

Community Development Project Worker(s)

Employer: SAMSN

Work Type/s: Full time and Part Time will be considered

Classification/s: Community Projects NSW

Sector/s: Not-for-Profit (NFP)

Location: Sydney

Salary: Commensurate with qualifications and experience

Job posted on:

Applications close: 12.00pm Monday 20th May 2019

Organisational Context:

Survivors & Mates Support Network (SAMSN) is a not-for-profit organization co-founded by male survivors of child sexual abuse. SAMSN offers a range of FREE professional & peer support services available to men and their families regardless of ethnicity, sexual orientation or religious beliefs. SAMSN aims to build a support network that gives voice and agency to male survivors. These services include individual planned support, monthly meetings and professionally facilitated eight-week groups, as well as supporters and service providers workshops.

The Role:

We are looking for suitably qualified/experienced people to join the SAMSN team as a Community Development Project Worker. This person should have an awareness/knowledge of more marginalised communities such as:

- Aboriginal and Torres Strait Islander communities
- People with a disability
- LGBTQI and CALD communities
- Young men
- People in residential or institutional care
- People who are homeless
- Rural and regional areas

The successful applicant will be employed as part of a team to increase these group's access to SAMSN and other services and programs, particularly for male survivors of child sexual abuse. Both full and part-time positions will be considered.

The role will involve identifying and collaborating with targeted services and stakeholders in the communities outlined above. Developing a community engagement strategy to reach men in these communities through forums, direct contact, in-service, interagency and training will be a critical task. There will be a focus on doing this in a trauma informed and culturally safe way.

Identifying and supporting male survivors who may be eligible to apply for National Redress will be a particular focus.

Statement of Duties:

The Community Project Worker(s) will work collaboratively with SAMSN teams to deliver on the following:

- Identify key services in NSW who work with men in the target groups
- Develop partnerships with key services and stakeholders to build workforce capacity in responding to male survivors of child sexual abuse
- Provide information and support to male survivors in accessing key services such as SAMSN's eight-week groups, monthly meetings, planned support, and access to National Redress and other relevant services
- Report on objectives and deliverables of the project
- Provide education and training about child sexual abuse, SAMSN and its services to relevant organizations.

The Role will require:

- A good understanding of the dynamics and impacts of child sexual abuse
- Tertiary qualifications and experience in community development/social work or a related discipline
- Willingness and capacity to travel
- Ability to network and work collaboratively with a wide range of people.

Selection Criteria

SAMSN is an equal opportunity employer and is committed to ensuring a safe environment for children and young people. **We strongly encourage individuals of diverse backgrounds including but not limited to those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse, the GLBTIQ community and those living with a disability to apply.**

Essential:

- NSW Driver's Licence

- Demonstrated coordination, administration and facilitation skills
- Demonstrated active leadership and connection within the Aboriginal and Torres Strait Islander Community
- Demonstrated capacity to engage a diverse range of stakeholders
- Demonstrated ability to work autonomously and responsibly
- Good spoken, written and cross-cultural communication skills
- Demonstrated commitment to social justice and cultural safety
- Demonstrated understanding of WH&S legislation and an employee's responsibilities under the Work Health and Safety Act 2011

Successful applicants will be required to have a current National Police Check and, if relevant to the position, a Working with Children Check.

Desirable:

- Understanding of community development principles and practice and community participation mechanisms
- Understanding of the NGO sector

What we offer

We offer a diverse, inclusive and flexible environment, and a team of hardworking and committed service providers. As the successful applicant you'll be joining an organisation where you will be supported to grow, learn and develop your skills.

How to apply:

If you have any queries about this role please contact Les Spencer, either by email les@samsn.org.au or telephone 02 8355 3711.

Address your cover letter to the CEO, Craig Hughes-Cashmore and email your application along with the responses to the Selection Criteria to les@samsn.org.au.